



TATA INSTITUTE OF SOCIAL SCIENCES
V.N. Purav Marg, Deonar, Mumbai 400 088
(A Deemed to be University under Section 3 of the UGC Act, 1956)

ADVT/TISS/ADMN/PM/SHSS/2024

October, 30th 2024

Applications are invited for the various positions of a project on health and wellness centers to be operated in the state of Uttarakhand.

The Tata Institute of Social Sciences (www.tiss.edu), established in the year 1936 is a Deemed to be University, fully funded by the University Grants Commission, Ministry of Education (MoE), Govt of India. TISS is a Grade I University with NAAC score of 3.89/4 and is ranked 60 under NIRF University Rank Category for 2022.

With four campuses at Mumbai (main campus), Hyderabad, Guwahati and Tuljapur (rural campus), TISS currently offers 05 Undergraduate programmes, 47 Masters' Degree programmes and 20 Ph.D. programmes in a range of socially relevant inter-disciplinary areas of applied Social Sciences including 32 Bachelor of Vocational degree programmes.

Freedom and autonomy shape the positive work ethos and culture of the Institute and facilitate strong linkages between teaching, research, field action and policy engagement. The Institute encourages and supports researchers to engage in foundational, applied, field and action-oriented research, and it also nurtures research collaborations nationally and internationally, with a commitment to creating a just society through education, generation of knowledge and field action initiatives.

Human Resources required Programme Executives, Programme Coordinators, Accountant, Admin Assistant, Program Assistants cum Field Officers for posting in each District, Field Investigators and Office Assistant for the Project Independent Monitoring for Performance Assessment In Sub-Centers (SHC) And Primary Health Centers (PHC) In Uttarakhand

| Sr. No | Name of the Post | Location | No. of Post | Gross monthly remuneration (INR per month) | Mode of application |
|--------|---|----------------------|-------------|--|---|
| 1 | Programme Executive | Mumbai/Dehradun | 1 | 85000 | https://docs.google.com/forms/d/e/1FAIpQLScv2Mljg7miALVmUM8zi0-QzjCk_GtBhGtJKTMkKd4dbX6G3g/viewform?usp=sf_link |
| 2 | Programme Coordinators (PC) | State of Uttarakhand | 1 | 65000 | |
| 3 | Accountant | Mumbai/Dehradun | 1 | 45000 | |
| 4 | Upper Division Clerks (Admin assistant) for 5 Districts | Dehradun | 2 | 35000 | |

| | | | | | |
|---|--|----------------------|----|-------|---|
| 5 | Program Assistants cum Field Officers For posting in each District | State of Uttarakhand | 2 | 35000 | https://docs.google.com/forms/d/e/1FAIpQLScv2Mljg7miALVmUM8zi0-QzjCk_GtBhGtJKTMkKd4dbX6G3g/viewform?usp=sf_link |
| 6 | Field Investigators for all Community Development Blocks | State of Uttarakhand | 25 | | |
| 7 | Office Assistant | Dehradun | 1 | 25000 | |

Educational Qualification and Experience:

1. **Program Executive-** Master's Degree in Health Sciences, Public Health, Hospital Administration, Social Sciences and allied fields and five years of work experience in project implementation work. Good writing and speaking skills.

Key Responsibilities:

- Assist the district team in program implementation matters related to the project.
- Create and curate relevant ideas to improve program performance.
- Assist the team in training, monitoring, evaluating the project as per the program related indicators.
- Assist in report writing and preparing monthly program reports of the district.
- Draft and write reports on successful intervention of the programs.
- Develop collaborations with public and private stakeholders of the project institutions.
- Administrative matters related to the project office and work.

Duration of appointments: One year

2. **Program Coordinators-** Master's Degree in Health Sciences, Public Health, Hospital Administration, Social Sciences and allied fields and three years of work experience in project implementation work. Good writing and speaking skills.

Key Responsibilities:

- Report to the program executives of the district
- Assist the block team in program implementation matters related to the project.
- Create and curate relevant ideas to improve program performance at block level.
- Assist the block level team in training, monitoring, evaluating the project as per the program related indicators.

- Assist in report writing and preparing monthly program reports of the block level
- Draft and write reports on successful intervention of the programs at block level.
- Develop collaborations with public and private stakeholders of the project institutions at block level.
- Administrative matters related to the project office and work at block level

Duration of appointments: One year

3. **Accountant-** Master's Degree in commerce and accountancy and allied fields and two years of work experience in project finance and accounts management work. Good writing and speaking skills.

Key Responsibilities:

- Report to the PL of the project
- Assist the district team in program related financial matters related to the project. Create and curate relevant ideas to improve program's financial performance at district and block level.
- Assist the district and block level team in financial training, monitoring, evaluating the project expenses as per the program related indicators.
- Assist in financial report writing and preparing monthly program's financial reports of the program.
- Draft and write financial reports on successful intervention of the programs at block and district level.
- Develop collaborations with the team, public and private stakeholders of the project institutions at block level.
- Administrative and financial matters related to the project office and work at district level.

Duration of appointments: One year

4. UDCs at district level- Bachelor's Degree in a n y field and two years of work experience in project implementation, management, and office work. Good writing and speaking skills.

Key Responsibilities:

- Report to the project head and program executives of the district
- Assist the district team in program related administrative matters related to the project.
- Create and curate relevant ideas to improve program's administrative performance at district and block level offices.
- Assist the district and block level team in administrative training, monitoring, evaluating the project's administrative and implementation expenses as per the program related indicators.
- Assist in financial and administrative report writing and preparing monthly program's administrative reports of the program.
- Draft and write need based reports on successful intervention of the programs at district level.
- Develop collaborations with the team, public and private stakeholders of the project institutions at district level.
- Administrative and financial matters related to the project office and work at district level.
- Manage the matters related to office management and daily activities.

Duration of appointments: One year

5. Program assistant cum field officers at district level- Bachelor's Degree in a n y field and two years of work experience in project implementation, management and field work. Good writing and speaking skills.

Key Responsibilities:

- Report to the program coordinators of the district
- Assist the block team in program related implementation matters related to the project.
- Create and curate relevant ideas to improve program's operational performance at district and block level offices.
- Assist the district and block level team in implementation training, monitoring, evaluating the project's implementation performance as per the program related indicators.

- Assist in implementation and field related issues of the project Report writing and preparing monthly program's progress reports of the program.
- Draft and write need-based reports on successful intervention of the programs at district and block level.
- Develop collaborations with the team, public and private stakeholders of the project institutions at district and block level.

Duration of appointments: One year

6. Field investigators at block level- Bachelor's Degree in any field and two years of work experience in project implementation, management, and field work. Good writing and speaking skills.

Key Responsibilities:

- Report to the program coordinators and/or program officers of the related district
- Assist the field team in program related implementation matters related to the project.
- Create and curate relevant ideas to improve program's operational performance at block level offices.
- Assist the block level team and participate in implementation training, monitoring, and evaluating the project's implementation performance as per the program related indicators at block level.
- Assist in implementation and field related issues of the project at block level
- Contribute data and to report writing and preparing monthly program's progress reports of the program.
- Draft and write need-based reports on successful intervention of the programs at block level like case studies.
- Develop collaborations with the team, public and private stakeholders of the project institutions at block level.
- Implementation and operational matters related to the project office at block and work at community level
- Manage the matters related to program implementation and daily activities of the project. Work with and motivate the fellow block level team to improve program performance
- Contribute to monitoring and evaluating the block level work to improve their work performance

Duration of appointments: 5 months (extendable based on performance and requirement of the project of the Institute)

7. Office Assistant- Bachelor's Degree in any field and two years of work experience in project implementation, management and field work.

Good writing and speaking skills.

Key Responsibilities:

- Assisting with daily office tasks, such as answering phones, greeting visitors, and managing correspondence.
- Organizing and maintaining files, both physical and digital, and ensuring documents are easily accessible.
- Data Entry: Inputting and updating information in databases or spreadsheets accurately and efficiently.
- Scheduling: Managing calendars, scheduling appointments, and coordinating meetings.
- Office Supplies Management: Monitoring inventory levels of office supplies and placing orders as needed.
- Communication: Drafting emails, memos, and reports, and facilitating internal communication.
- Supporting team members with various tasks or projects, as required.
- Maintaining Cleanliness: Ensuring that the office environment is tidy and organized.
- Basic IT Support: Assisting with minor technical issues or liaising with IT support when necessary.

Duration of appointments: One year

Other Conditions.

1. The Institute reserves the right to not fill up the vacancy advertised. The Institute reserves the right to invite persons for Personal Interaction (Offline/ Online), who may not have applied for the vacancy as per the procedure.
2. Since applications received will be shortlisted, merely possessing the prescribed minimum qualifications and the requisite experience would not entitle a person to be called for Personal Interaction (Offline/ Online) in case of high response.
3. The position is unreserved, but candidates belonging to reserved category are encouraged to apply.
4. No queries or correspondence regarding issue of call letter for selection of candidates for the post will be entertained at any stage and canvassing in any form is strictly prohibited and will lead to the candidate being debarred from consideration for the post.
5. It shall be the responsibility of the candidate to assess his/her own eligibility for the post, for which he/she is applying in accordance with the prescribed qualifications, experience etc, and submit his/her application duly filled-in along with the desired information and documents as per the advertisement. Suppression of factual information, supply of fake documents, providing false or misleading information or canvassing in any manner on the part of the candidates shall lead to disqualification. In case it is detected at any point of time in future, even after appointment, that the candidate was not eligible, his/her appointment shall be liable to be terminated forthwith as per this clause.
6. In case of any ambiguity in general and eligibility in particular for any post, the decision of the Institute shall be final.
7. The project management team reserves the right to relax age of the candidate based on the work experience.
8. No TA/DA is payable for appearing for the Personal Interaction, if it held at the project area premises.
9. In case of any inadvertent error in the advertisement and in the process of recruitment, which may be detected at any stage, even after issue of appointment order, the project management team reserves the right to modify/ withdraw/ cancel any communication made to the candidate(s).

Application Process

- (a) Shortlisted candidates may be invited for Written test and Personal Interaction for evaluating their proficiency and skills (Mumbai/ Dehradun)
- (b) Shortlisted Candidates will be informed over e-mail and/or mobile phone to appear for the Written test and Personal Interaction to be conducted at the project premises.

The last date for applying is 15.11.2024

Selected candidates are expected to join duty within 15 days of issuing the joining letter.

**sd/-
Project Leader**