



**Employment Notice No. 2(1)/STPI-HQ/2024-2025**

Software Technology Parks of India (STPI) is a premier S&T organization under Ministry of Electronics and Information Technology (MeitY) engaged in promoting IT/ITES Industry, innovation, R&D, start-ups, product/IP creation in the field of emerging technologies like IoT, Blockchain, Artificial Intelligence (AI), Machine Learning (ML), Computer Vision, Robotics, Robotics Process Automation (RPA), Augmented & Virtual Reality, Animation & Visual effect, Data Science & Analytics for various domains like Gaming, FinTech, Agritech, MedTech, Autonomous Connected Electric & Shared(ACES) Mobility, ESDM, Cyber Security, Industry 4.0, Drone, Efficiency Augmentation, etc. STPI is providing Statutory Services to the exporters under STP/EHTP scheme and extending infrastructural facilities including High Speed Internet and IPLC links. STPI at present has 65 centers at different locations in the country.

Applications are invited from the eligible candidates for filling Group A' S&T and Non-S&T vacancies given below. The vacancies are proposed to be filled-up by Absorption/Direct Recruitment/Deputation.

(1)

Post Code	:	E – 5 (S&T)	
Name of the post	:	Member Technical Staff- E-V, (Scientist 'F')	
Pay Level	:	Level 13A (Rs. 131100-216600)	
Mode of recruitment	:	Absorption/Direct Recruitment/ Deputation	
Age Limit (Max.)	:	For appointment on Absorption/ Deputation basis	56 years
	:	For appointment on Direct Recruitment basis	48 years (Relaxation as per Govt. of India rules)
No. of post	:	03 (UR)	

**Essential Qualifications and Experience:**

**For Direct Recruit:**

(a) Bachelors degree in Engineering/ Technology with 1<sup>st</sup> class in Electronics/ Electricals/ Electronics & Communications/ Telecommunications/ Computer Science/ Information Technology **or** Masters in Computer Applications with 1<sup>st</sup> class **or** M. Sc. with 1<sup>st</sup> class in Physics/ Mathematics/ Statistics/ Computer Science/ Electronics/ Applied Electronics/ Information Technology with 17 years' experience.

**OR**

(b) Master Degree in Tech./ Engineering with 1<sup>st</sup> class in Electronics/ Electricals/ Electronics & Communications/ Telecommunications/ Computer Science with 15 years' experience.

**OR**

(c) Ph.D. in Science/ Engineering in any of the above-mentioned disciplines /inter-disciplines alongwith qualification mentioned at (a) or (b) above with 12 years of experience.

(d) Candidate possessing qualification as at (a) or (b) above followed by MBA/ Degree in Law would be eligible for two (2) years' relaxation in experience.

**For Absorption/ Deputation:**

Officers of the Central / State Government / PSUs / Autonomous Bodies:

i) holding analogous post on regular basis.

**OR**

having 5 years' regular service in Level 13 (Rs. 123100-215900).

**AND**

ii) possessing qualifications as prescribed for Direct Recruitment.

**Screening process:** - Only, complete application received till the last date of receipt of application shall be considered for screening and shall be placed before the Screening committee to shortlist the candidates based out of below-mentioned criteria: -

Post code	Shortlisting criteria
E – 5 (S&T)	<ul style="list-style-type: none"> <li>• Experience in managing security audits, including Vulnerability Assessment and Penetration Testing (VAPT), risk assessments.</li> <li>• Experience in security frameworks, auditing processes, and methodologies, security controls and identifying vulnerabilities.</li> <li>• Experience in Offensive Security/ Information Systems/ Global Information Assurance Penetration Tester/ ISO 27001 Lead Auditing/ Ethical Hacking/ Cybersecurity Leadership.</li> <li>• Experience in startup ecosystem, innovation etc.</li> <li>• Higher educational qualification(s).</li> <li>• Post qualification relevant experience.</li> <li>• Experience in management capacity.</li> <li>• Heading a Govt. organization/ Autonomous Body/ PSUs or its unit/ units or any major division or major project.</li> <li>• MBA/ Degree in Law.</li> <li>• Publication of International Level Scientific Paper.</li> <li>• International and/or National Honors/ Awards/ Recognition received from reputed organizations/ institutions.</li> <li>• Patents/ Copyrights/ Trademarks/ IPR granted for technological development or licenses and/ or commercialization.</li> </ul>



(2)

Post Code	:	E – 4 (S&T)	
Name of the post	:	Member Technical Staff- E-IV (Scientist 'E')	
Pay Level	:	Level 13 (Rs. 123100-215900)	
Mode of recruitment	:	Absorption/Direct Recruitment/ Deputation	
Age Limit (Max.)	:	For appointment on Absorption/ Deputation basis	56 years
	:	For appointment on Direct Recruitment basis	46 years (Relaxation as per Govt. of India rules)
No. of post	:	01 (OBC)	

**Essential Qualifications and Experience:**

**For Direct Recruit:**

(a) Bachelors degree in Engineering/ Technology with 1<sup>st</sup> class in Electronics/ Electricals/ Electronics & Communications/ Telecommunications/ Computer Science/ Information Technology **or** Masters in Computer Applications with 1<sup>st</sup> class **or** M. Sc. with 1<sup>st</sup> class in Physics/ Mathematics/ Statistics/ Computer Science/ Electronics/ Applied Electronics/ Information Technology with 14 years' experience.

**OR**

(b) Master Degree in Tech./ Engineering with 1<sup>st</sup> class in Electronics/ Electricals/ Electronics & Communications/ Telecommunications/ Computer Science with 12 years' experience.

**OR**

(c) Ph.D. in Science/ Engineering in any of the above-mentioned disciplines /inter-disciplines alongwith qualification mentioned at (a) or (b) above with 09 years of experience.

(d) Candidate possessing qualification as at (a) or (b) above followed by MBA/ Degree in Law would be eligible for two (2) years' relaxation in experience.

**For Absorption/Deputation:**

Officers of the Central / State Government / PSUs / Autonomous Bodies:

(i) holding analogous post on regular basis

**OR**

having 5 years' regular service in Level 12 (Rs. 78800-209200).

**AND**

(ii) Possessing qualifications as prescribed for Direct Recruitment.

**Screening process:** - Only, complete application received till the last date of receipt of application shall be considered for screening and shall be placed before the Screening committee to shortlist the candidates based out of below-mentioned criteria: -

Post code	Shortlisting criteria
E – 4 (S&T)	<ul style="list-style-type: none"> <li>• Experience in managing security audits, including Vulnerability Assessment and Penetration Testing (VAPT), risk assessments.</li> <li>• Experience in security frameworks, auditing processes, and methodologies, security controls and identifying vulnerabilities.</li> <li>• Experience in Offensive Security/ Information Systems/ Global Information Assurance Penetration Tester/ ISO 27001 Lead Auditing/ Ethical Hacking/ Cybersecurity Leadership.</li> <li>• Experience in startup ecosystem, innovation etc.</li> <li>• Higher educational qualification(s).</li> <li>• Post qualification relevant experience.</li> <li>• Experience in management capacity.</li> <li>• Heading a unit/ major division or major project.</li> <li>• MBA/ Degree in Law.</li> <li>• Publication of International Level Scientific Paper.</li> <li>• International and/or National Honors/ Awards/ Recognition received from reputed organizations/ institutions.</li> <li>• Patents/ Copyrights/ Trademarks/ IPR granted for technological development or licenses and/ or commercialization.</li> </ul>



(3)

Post Code	:	E – 2 (S&T)	
Name of the post	:	Member Technical Staff – E-II (Scientist 'C')	
Pay Level	:	Level 11 (Rs. 67700-208700)	
Mode of recruitment	:	Absorption/Direct Recruitment/ Deputation	
Age Limit (Max.)	:	For appointment on Absorption/ Deputation basis	56 years
		For appointment on Direct Recruitment basis	36 years (Relaxation as per Govt. of India rules)
No. of post	:	01 (ST)	

**Essential Qualifications and Experience:**

**For Direct Recruit:**

(a) Bachelors degree in Engineering/ Technology with 1<sup>st</sup> class in Electronics/ Electricals/ Electronics & Communications/ Telecommunications/ Computer Science/ Information Technology **or** Masters in Computer Applications with 1<sup>st</sup> class **or** M. Sc. with 1<sup>st</sup> class in Physics/ Mathematics/ Statistics/ Computer Science/ Electronics/ Applied Electronics/ Information Technology with 06 years' experience.

**OR**

(b) Master Degree in Tech./ Engineering with 1<sup>st</sup> class in Electronics/ Electricals/ Electronics & Communications/ Telecommunications/ Computer Science with 04 years' experience.

**OR**

(c) Ph.D. in Science/ Engineering in any of the above-mentioned disciplines /inter-disciplines alongwith qualification mentioned at (a) or (b) above with one (1) year experience.

(d) Candidate possessing qualification as at (a) or (b) above followed by MBA/ Degree in Law would be eligible for two (2) years relaxation in experience.

**For Absorption/Deputation:**

Officers of the Central / State Government / PSUs / Autonomous Bodies:

(i) holding analogous post on regular basis

**OR**

having 5 years' regular service in Level 10 (Rs. 56100-177500).

**AND**

(ii) Possessing qualifications as prescribed for Direct Recruitment.

**Screening process:** - Only, complete application received till the last date of receipt of application shall be considered for screening and shall be placed before the Screening committee to shortlist the candidates based out of below-mentioned criteria: -

Post code	Shortlisting criteria
E – 2 (S&T)	<ul style="list-style-type: none"> <li>• Experience in conducting security audits, including Vulnerability Assessment and Penetration Testing (VAPT), risk assessments.</li> <li>• Experience in security frameworks, auditing processes, and methodologies, security controls and identifying vulnerabilities.</li> <li>• Experience in Offensive Security/ Information Systems/ Global Information Assurance Penetration Tester/ ISO 27001 Lead Auditing/ Ethical Hacking/ Cybersecurity Leadership.</li> <li>• Experience in startup ecosystem, innovation etc.</li> <li>• Higher educational qualification(s).</li> <li>• Post qualification relevant experience.</li> <li>• MBA/ Degree in Law.</li> <li>• Publication of International Level Scientific Paper.</li> <li>• International and/or National Honors/ Awards/ Recognition received from reputed organizations/ institutions.</li> <li>• Patents/ Copyrights/ Trademarks/ IPR granted for technological development or licenses and/ or commercialization.</li> </ul>



(4)

Post Code	:	A-7 (Non-S&T)	
Name of the post	:	Sr. Administrative Officer (A-VII)	
Pay Level	:	Level 11 (Rs. 67700-208700)	
Mode of recruitment	:	Absorption/Direct Recruitment/ Deputation	
Age Limit (Max.)	:	For appointment on Absorption/ Deputation basis	56 years
		For appointment on Direct Recruitment basis	45 years (Relaxation as per Govt. of India norms)
No. of post	:	01 (UR)	

**Essential Qualifications and Experience:**

**For Direct Recruits:**

Graduate in any discipline from recognized University with eleven years' experience in the field of personnel/ administration/ vigilance.

**OR**

Post Graduate in any discipline from recognized University with nine years' experience in the field of personnel/ administration/ vigilance.

**OR**

MBA from recognized Institution/ University with six years' experience in the field of personnel/ administration/ vigilance.

**For Absorption/Deputation:**

Officers of the Central/State Govt./PSUs/ Autonomous Bodies.

(i) holding analogous post on regular basis.

**OR**

having five (5) years regular service in Level 10 (Rs. 56100-177500)/ Level 9 (Rs. 53100-167800) and having experience in administration/ Personnel/ Vigilance.

(ii) possessing qualification as prescribed for Direct Recruitment.

**Screening process:** - Only, complete application received till the last date of receipt of application shall be considered for screening and shall be placed before the Screening committee to shortlist the candidates based out of below-mentioned criteria: -

Post code	Shortlisting criteria
A-7 (Non-S&T)	<ul style="list-style-type: none"><li>Higher educational qualification(s).</li><li>Post qualification relevant experience.</li><li>Experience in management capacity.</li><li>MBA/ Degree in Law.</li><li>International and/or National Honors/ Awards/ Recognition received from reputed organizations/ institutions.</li></ul>

**How to apply:**

Candidates meeting the above eligibility requirements may apply online at website [www.stpi.in](http://www.stpi.in). **No other mode of application shall be accepted.** Candidate may kindly assure to fill online application properly and should complete all essential steps of online application. **Only completed filled online applications shall be considered for further process of recruitment.**

Candidates working in Central/ State Government/PSUs/Autonomous organizations may submit a copy of **NOC issued from their organization** at the time of applying online.

**Application Fee:** Candidate must pay an application fee of Rs. 1000/- (Rupees One thousand only) per application through NEFT/ RTGS to the following Bank Account of this office directly:

Bank Name	Canara Bank, Delhi Parliament Street Branch, New Delhi 110001	Saving A/C Number	1098101101244
Beneficiary Name	Software Technology Parks of India, New Delhi	IFSC code	CNRB0001098

**OR** Digital Payment through UPI (Unified Payments Interface) and BHIM (Bharat Interface for Money). UPI ID-"stpi@upi" and QR code for UPI payments to Software Technology Parks of India is available at [www.stpi.in](http://www.stpi.in).

Candidates are advised to mention the Unique Transaction Reference (UTR) number/Transaction ID in the online application wherever sought. Female candidate/ candidates belonging to SC/ST/PH category are exempted from the payment of fee. Fee once paid shall not be refunded.

**Selection process:** - Selection for the above posts shall be on Personal Interview basis. Only shortlisted candidates (after screening) shall be called for Personal Interview. Candidate recommended by the Selection Committee shall be offered an appointment.

**Last Date of receipt of online applications:** Within **45 days** of the publication of this advertisement in the Employment News on 16.11.2024. Details for the same are as below:

**Opening Date for Submission of Online Application** : **16.11.2024**  
**Last/Closing Date of Receipt of Online Application** : **30.12.2024**

**General Terms & Conditions:**

1. Candidates working in Central/ State Government/ PSUs/ Autonomous organizations may submit a copy of NOC issued from their organization at the time of applying online or till the last date of receipt of application.
2. Immediate Absorption rule shall be applicable as per Govt. extant rules.
3. Appointment made on Absorption basis from lower post/ Direct Recruitment basis shall be on probation period of two years which is likely to be regularized/ extended/ terminated depending upon the performance of the candidate during probation period.
4. Candidates who have applied on Absorption/ Deputation basis are requested to provide the necessary documents along with document certifying the date of appointment in the present grade/ lower grade.
5. With a view to having uniformity in screening of the applications, an equivalency of CDA Pay Scale vis-a'-vis IDA Pay Scale is applicable in this organization is enclosed at Annexure-'A'.
6. The period of Deputation initially shall be for a period of 03 years.
7. The candidates evaluated on the basis of CGPA or else method shall have to provide in writing exact Division from concerned University.
8. Age shall be reckoned as on last date of receipt of online application (i.e., 30.12.2024). The upper age limit in respect of candidates working in Govt./STPI on regular basis or candidates belonging to Scheduled Castes, Scheduled Tribes, Other Backward Classes and persons with disabilities shall be relaxable as per prevailing instructions. Relaxation in the upper age limit shall also be provided to the contract employees engaged by STPI on consolidated monthly remuneration equivalent to the period of their continuous service performed in STPI, which shall not exceed five years.
9. The eligibility of the candidates in terms of educational qualifications, experience, age etc. will be determined on the information furnished by the candidate on the closing date for receipt of online applications. No adding information shall be entertained after the closing date of receipt of online applications. Incomplete online applications will not be entertained.
10. The number of posts may vary. STPI reserves the right not to fill up any of posts, if it so decides. STPI reserves the right to operate the post(s) of higher grade in the lower grade and to offer the appointment to the candidate in lower grade, in case the Selection Committee recommends. However, candidates may bargain for additional increment for pay fixation/ Pay protection.
11. Management reserves the right to fix the criteria for short listing the candidates to be called for interview.
12. In case any candidate found ineligible on any grounds even after his appointment, his service will be terminated immediately without assigning any reason thereof. Candidates are warned that they should not furnish any false/misleading information/document or submit any document which is defective or fabricated or otherwise commit any act of misconduct in submitting the application form or during the course of recruitment. In case any such case is detected by STPI at any stage, during or after recruitment OR in case any candidate found ineligible on any ground, appropriate action shall be taken against the candidate. Any litigation will be subject to the jurisdiction of Delhi courts.
13. No correspondence will be entertained from the candidates in connection with the process of selection/ test/ interview/ appointment. Canvassing in any form or bringing other influence shall make the candidature liable for rejection.
14. Candidates seeking reservation against the reserved category posts shall upload their caste/category certificate in the prescribed FORMAT applicable for the Central Govt. Organization.
15. Mere fulfillment of qualifications and experience requirements does not entitle candidates to be called for interview.
16. Selected candidates shall be liable for posted at any center of STPI.

**-sd-  
(CAO-cum-Registrar)  
STPI**

Ref. no. 2(1)/I/STPI-HQ/2024-2025

For considering the eligibility of the candidates of dissimilar Organizations for filling up posts on Absorption/ Deputation basis in STPI, STPI shall consider following pattern for CDA viz-a-viz Public Sector Enterprise/ PSU Banks pay scales for equivalency:

<b>CDA Pay Level of posts in STPI</b>	<b>Equivalent Grade in IDA scale of substantive posts in PSU</b>	<b>Equivalent Grade/Pay Scale of substantive posts in Public Sector Banks</b>
Level-13 A (131100-216600)	160000-290000	--
Level-13 (123100-215900)	100000-260000	104240-116120
Level-12 (78800-209200)	90000-240000	89890-100350
Level-11 (67700-208700)	70000-200000	76010-89890
Level-10 (56100-177500)	60000-180000	63840-78230
Level-9 (53100-167800)	50000-160000	48170-69810