

ICAR-CENTRAL INSTITUTE FOR COTTON RESEARCH
(Indian Council of Agricultural Research)
Nagpur-441108

ONLINE/ OFFLINE (WALK-IN) INTERVIEW

AdvertisementNo. Rectt/YP-II/2024
Date:01.05.2024

Applications are invited for contractual post of Young Professional-II in “*Enhancing climate resilience and ensuring food security with genome editing tools*” Project. The details regarding essential qualification, experience, emoluments, etc. are as under:

Project	<i>Enhancing climate resilience and ensuring food security with genome editing tools</i>
Funding Agency	Indian Council of Agricultural Research
Duration of the Tenure	One year from the date of appointment or termination of project, whichever is earlier.
Post	Young Professional-II
No. of Positions	3
Emoluments Fixed per month (Rs.)	Rs.42000/- (consolidated) for each position
Essential Qualifications	Master degree (M.Sc Agri./M.Sc./M.Tech/) from a recognized university in Agricultural Biotechnology/Molecular Biology/Molecular Biology and Biotechnology/Biochemistry/Biotechnology/Botany/Microbiology/Life Sciences.
Desirable qualification	Research experience in plant molecular biology, gene cloning, plant transformation, plant tissue culture as evidenced from dissertation/thesis/project work, publication(s)/ fellowship/Associateship/Training
Date of online interview/ walk-in Interview	Walk-in Interview (Offline): 20 th May 2024 (10:00 AM) Online interview: 21 st May 2024 (10:00 AM)
Last date of application	15 th May 2024 (05:00 PM)

Terms and Conditions: -

1. All the interested candidates (both offline and online mode) must submit their application form strictly in the prescribed format along with the scanned pdf of their original documents.
2. The application form and the documents must be clubbed into a **single pdf** and send on the following email ID viz. **efcgecotton@gmail.com**. The Advertisement number and opted interview mode (**interview offline or online**) should be mentioned as the **subject of email**.

3. The last date of receiving applications for both online interview and offline (walk-in) is 15th May 2024 (05:00 PM).
4. Shortlisted candidates who opted for **walk-in-interview (offline)** should report for the same on 20th May 2024 at 10:00 AM at ICAR-CICR, Wardha Road, Panjari farm, Nagpur-441108, with 2 self-attested copies of all the documents related to educational qualifications/experience/publications/age etc. **The candidates must also bring all the original documents for verification.**
5. Shortlisted candidates who opted for **Online interview** should attend the same on 21st May 2024 at 10:00 AM onwards. A **separate weblink for video interview** will be shared with the shortlisted eligible candidates only.
6. The selected candidates **must produce original documents** at the time of joining.
7. **Application form strictly in the format given in the next page (all fields mandatory)**
 - a. Class 10 Marksheet
 - b. Class 12 Marksheet
 - c. Graduation Marksheet/Transcript
 - d. Graduation Degree Certificate
 - e. Post-Graduation Marksheet/Transcript
 - f. Post-Graduation Degree Certificate
 - g. Experience Certificate (as & where applicable)
 - h. No-Objection Certificate (essentially required if currently employed, as & where applicable)
 - i. Conversion factor from CGPA to percentage, wherever applicable.
 - j. SC/ST/OBC Non-Creamy Layer/PH certificate as applicable.
 - k. Abstract copy of publication(s)/conference proceedings if any.
 - l. Any other relevant documents.
8. Those candidates **who fail to bring the documents** mentioned above on the date of Interviews, their **candidature is liable to be cancelled**.
9. Only candidates having **essential qualifications** would be considered for the interviews.
10. The number of posts as advertised may increase or decrease depending upon the requirement of the Institute.
11. **Incomplete applications without requisite documents in any form will be**

summarily rejected.

12. All the claims made in the application form need to be attached with substantial documentary evidence else the claim will not be considered.
13. For claiming experience, the necessary experience certificate duly issued by competent authority must be enclosed with application for consideration of the same.
14. Age Limit: Upper age limit for application to the post of YP- II is mentioned as under (As per ICAR guidelines)

Lower age limit	21 years
Upper age limit	45 years

15. No TA/DA would be given to appear in the interview.
16. The positions are purely temporary, on a contractual basis and initially offered for one year or till project duration whichever is earlier. However, the positions can be terminated with one month's notice owing to any change in circumstances. The person selected will have no right to claim employment or engagement in ICAR at the end of the contract period.
17. Instructions to Candidates regarding walk in / online interview and selection procedure is given as Annexure-I
18. Concealing of facts/canvassing shall lead to disqualification of the candidature.
19. The Competent Authority/Director of the Institute reserves the right to accept or reject any or all the applications without assigning any reason thereof.
20. The decision of the Competent Authority/Director of the Institute will be final and binding in all aspects.
21. In case of any disputes, it will be resolved within the jurisdiction of Nagpur Court only.
22. Candidates are advised to keep checking the Institute website on a regular basis for any kind of further information regarding interview.

Senior Administrative Officer

Advertisement no.-

APPLICATION FORM FOR THE POST OF YOUNG PROFESSIONAL-II

1 Name of the Candidate

2 Father's Name

3 Mother's Name

4 Sex _____(M) _____(F)

5 DOB(dd-mm-yyyy)

6 Age as on <last date of receipt of application>
_____years _____months _____days

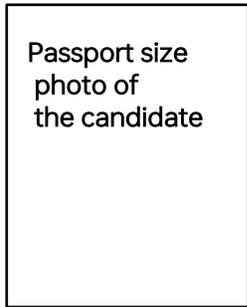
7 Address for Correspondence

State: _____ Pincode: _____

8 Email ID (*kindly note all correspondence will be done to this email ID only*)

9 Contact No.

10 Category (Check wherever applicable) UR OBC SC ST PH



11.
Educational Qualifications

Exam/ Degree	Board/ University	Subject	Year of Passing	Marks/CGPA obtained	Maximum Marks/CGPA	Percentage	CGPA to percentage conversion formula attached? Yes/No
10th							
12th							
B.Sc./B. Tech							
M.Sc./M. Tech							

12. Publications*(if any)

- I)

- II)

- III)

*If there are more publications, a list may be attached as Annexure with signature and date

13. Experience**(if any)

Sl.No.	Name of Employer	Position held	From	To	Experience Certificate/ NOC attached? Yes/No
I)					
II)					
III)					
IV)					
V)					

**If worked under more employers, a list may be attached as Annexure with signature and date

14. Total experience _____ years _____ months _____ days

15. Interview mode opted (please tick the box): Walk-in (Offline) or Online

16	Checklist	Self-attested Copy Attached with Application? (Yes/No)
I)	Class 10 Marksheet	
II)	Class 12 Marksheet	
III)	Graduation Marksheet/Transcript	
VI)	Graduation Degree Certificate	
VII)	Post-Graduation Marksheet/Transcript	
VIII)	Post-Graduation Degree Certificate	
IX)	NET/GATE qualified score card/certificate (as & where applicable)	
XI)	Research Publications (as & where applicable)	
XII)	Experience Certificate (as & where applicable)	
XIII)	No-Objection Certificate (if currently employed, as & where applicable)	
XIV)	Conversion factor from CGPA to percentage (wherever applicable)	
XV)	SC/ST/OBC Non-Creamy Layer/PH certificate (as & where applicable)	
XVI)	Mode of interview opted (Yes/No)	
XVII)	Any other relevant documents	

I hereby declare that the information furnished on the previous page and above is true to the best of my knowledge.

I also declare that I do not have any relation with any person employed with ICAR-CICR, Nagpur. If yes, the Name and designation of the related persons mentioned below.

Place
Date

Signature

ANNEXURE I

Instructions to Candidates regarding walk in / online interview and selection procedure

1. Evaluation method:

Scorecard for the selection of YP-II at ICAR-CICR, Nagpur							
Criteria	Educational Qualification				Desirable Qualifications	Personal Interview Online / Offline	Total
Total marks	40 Marks				30 Marks	30 Marks	100 Marks
Breakup	10 th (Secondary)	12 th (10+2) Higher Secondary	Graduation (Bachelors)	Post Graduation	Experience & Excellence in the relevant field		
	(I)	(II)	(III)	(IV)	(V)		
Maximum marks	10	10	10	10	30		

2.1 Essential Educational (Academic) Qualification: Max 40marks

For essential educational qualifications, based on Percentage Marks / OGPA / Grade obtained, in 10th, 10+2, Graduation and Post-Graduation the marks will be awarded as follows:

Marks or OGPA or Grade obtained	Mark to be awarded
Marks > 90 and upto 100% or OGPA > 9.0 and upto 10.0 or Grade-A1	Ten (10)
Marks > 80 and upto 90% or OGPA > 8.0 and upto 9.0 or Grade-A2	Nine (9)
Marks > 70 and upto 80% or OGPA > 7.0 and upto 8.0 or Grade-B1	Eight (8)
Marks > 60 and upto 70% or OGPA > 6.0 and upto 7.0 or Grade-B2	Seven (7)
Marks > 50 and upto 60% or OGPA > 5.0 and upto 6.0 or Grade-C1	Six (6)
Marks > 40 and upto 50% or OGPA > 4.0 and upto 5.0 or Grade-C2	Five (5)
Marks from 30 and upto 40% or OGPA from 3.0 and upto 4.0 or Grade-D1	Four (4)

2.2 Desirable qualifications: 30 marks

- Two marks each for Awards, Fellowship, Academic medals etc. (Max. Marks 10)
- Two marks each for national/international journal research publication (full marks for first/corresponding author and 1 Marks for other author/s) (Max Marks 10)
- One mark each for Conferences/webinar participation with abstract/full-papers/posters (Max marks 5)
- One mark each for Internship/training/research experience in the relevant field of minimum one month duration (excluding the experience of MSc thesis / dissertation) (Max marks 5)

2.3 Personal Interview: 30 marks

Note:

1. Ten numbers of candidates per position (1:10 ratio) who stand sufficiently high in merit on the basis of aggregate marks (based on 2.1 and 2.2) obtained in respect of essential educational qualifications criteria and desirable qualifications as mentioned under Column I to V of the Score card table.
2. For shortlisting the candidates for calling to attend the interview, a merit list of all candidates fulfilling the essential eligibility criteria based on parameters under section 2.1 and 2.2 will be prepared.
3. If any of the shortlisted candidates express his / her unwillingness to attend the interview, the candidates in required number positioned onwards in the said merit list will be given opportunity to attend the interview.
4. Final selection will be on the basis of candidate's academic performance (scorecard- column No. I toV) and interview taken together in order of merit.

Tie-breaking Principles**A. For short listing the candidates for interview:**

- a) In a case where the total marks obtained in column No.I toV are equal, the candidate senior in age will be ranked higher.

B. For final selection of the candidates:

- a) In a case of the overall equal marks, the candidate senior in age will be ranked higher.
- b) Further, if the candidates are of same age, the candidate securing more total marks in the column No I toV (Academic accomplishments) will be ranked higher.